

**Eligibility Criteria**  
**For**  
**Faculty Positions**  
**At**  
**COMSATS University Islamabad**  
**Sahiwal Campus**

<b>Position</b>	<b>Department</b>	<b>Qualification</b>	<b>Experience</b>	<b>Publications</b>
<b>Professor (TTS)</b>	All disciplines under <b>Tenure Track System</b>	A Ph.D./ Equivalent terminal qualification from a recognized Institution in the relevant field.	11 years of post-Ph.D./Equivalent terminal degree experience <b>or</b> minimum of 07 years of post Ph.D./ Equivalent terminal degree experience with at least 12 years of experience prior to the Ph.D./ Equivalent terminal degree. The experience to be counted is of teaching/research in a recognized University or Post-graduate institution or professional experience in relevant field in a national or international Organization.	15 research publications (with at least 05 publications in the past 05 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the Commission.
<b>Associate Professor (TTS)</b>	All disciplines under <b>Tenure Track System</b>	A Ph.D./ Equivalent terminal qualification from a recognized institution in the relevant field.	06 years of post-PhD./ Equivalent terminal degree experience or minimum of 04 years of post PhD/ Equivalent terminal degree experience with at least 06 years of experience prior to Ph.D./ Equivalent terminal degree. The experience to be counted is to be of teaching / research in a recognized	10 research publications (with at least 04 publications in the past 05 years) in internationally abstracted journals recognized for the purpose of appointment on Tenure Track by the Commission.

			University or post-graduate Institution <b>or</b> professional experience in relevant field in national or international organization.	
<b>Assistant Professor (TTS)</b>	All disciplines under <b>Tenure Track System</b>	A Ph.D./ Equivalent terminal qualification from a recognized Institution and excellent written communication skills as well as excellent presentation skills.	Nil	Nil
<b>Lecturer</b>				
<b>OG-I</b>	For appointment of faculty members in all disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) Disciplines.	First Class 18 years Degree or Foreign MS or equivalent degree in the relevant field with no more than one second division in the academic career from an HEC recognized institution.	No Experience.	Nil
<b>OG-I</b>	For appointment of faculty members in Engineering, Information Technology and Computing Disciplines	First class 18 year degree or foreign MS or equivalent degree in the relevant field with not more than one 2 <sup>nd</sup> division in the academic career from an HEC recognized institution.	No experience.	Nil

<b>OG-I</b>	For appointment of faculty members in Architectural Disciplines.	First class professional degree (05 years minimum) or Masters/ Equivalent degree (First class) in the relevant field with no more than one 2 <sup>nd</sup> division in the academic career from an HEC recognized institution.	01 Year experience	Nil
<b>Research Associate</b>				
<b>RA Scale</b>	For appointment in all disciplines.	First Class 16 years Degree degree in the relevant field with no more than one 2nd division in the academic career from an HEC recognized institution.	No Experience.	Nil
<b>Lab Engineer</b>				
<b>OG-I</b>	For appointment in all disciplines.	First class 16-year degree in relevant field from an accredited academic institution.	Two (02) years experience in relevant field in a University or other national or international organization.	Nil